



# Conference Schedule



## Sunday, Nov. 12

### 9:00 AM–5:00 PM PRE-CONFERENCE SESSIONS\*

- Leading Systemic Change: Building the Future from the Past and Present • *David Peter Stroh, Michael Goodman*
- Conversational Leadership: An Essential Strategy for Innovative Action • *David Isaacs*
- The U-Process: From Theory to Practice • *LeAnne Grillo, Adam Kahane*

\* separately priced

### 7:30–9:00 PM GET CONNECTED INTRODUCTORY SESSION FOR TEAMS AND INDIVIDUALS

*Charles Alday,  
Jen Hunter*

## Monday, November 13

8:00–10:15 AM **Opening/Weaving**  
**POWERFUL TIMES: MAKING SENSE OF AN  
UNCERTAIN WORLD** Eamonn Kelly

10:15–10:45 AM *BREAK*

### 10:45 AM–12:15 PM **CONCURRENT SESSIONS A**

- A01** Introduction to Systems Thinking I • *Kristina Wile, Ginny Wiley*
- A02** Making Time for the Future • *Marilyn Paul*
- A03** From Black Sheep to Blue Ribbon School: The Team Arroyo Vista Story • *Julie Jennings*
- A04** "Rapid-Cycle" Scenario Planning: Creating Sustainable Futures for Nonprofits • *Peter O'Donnell, Jim Galvin*
- A05** From Worst Fear to Greatest Insight: Causal Learning at Shell Oil • *Greg Stockholm, Glenn Bucholtz, Sloan d'Entremont, Nathalie Salles*
- A06** Building Theories of Change: Prospective Systems Thinking at the Kellogg Foundation • *Michael Goodman, Oran Hesterman, Kathleen Albrecht Zurcher*
- A07** From Knower to Learner—Preparing to Engage the Future • *Brian Hinken*
- A08** Forging Generational Alliances: Laying the Foundation for a Lasting Leadership Legacy • *Deborah Gilburg, Alan Gilburg, Leslye Fraser*

12:15–1:45 PM *LUNCH*

### 1:45–3:15 PM **CONCURRENT SESSIONS B**

- B01** Introduction to Systems Thinking II • *Kristina Wile*
- B02** Changing the Future by Changing Our Conversations • *Leslie Becknell*
- B03** Insightful Leadership: A Coherent Vision for Dutch Schools • *Guus Geisen, Jan Jutten, Wiel Botterweck*
- B04** Creating Common Desired Futures Through Storytelling • *Robert Dickman*
- B05** Dynamic Scenarios: Anticipating the Future of Work • *Anika Schriefer, Michael Sales, Rick Karash*
- B06** Overcoming Adversity Through Continuous Transformation: The Journey of Verizon Dominicana • *Mark Sobol, Jorge Ivan Ramirez*
- B07** Finding a New Path: Renewing the Appalachian Trail Conservancy Through Collective Foresight • *Jen Hunter, Pamela Underhill, Morgan Sommerville*
- B08** Indigenous Wisdom, Inspired Futures: Philosophy and Practice in Asia • *Samantha Tan, Sheila Damodaran, Stephen Meng*

3:15–4:00 PM *BREAK*

4:00–5:30 PM **LIVING AND LEADING ON THE DEVELOPING  
EDGE** Roger Saillant

8:00–10:30 PM **RHYMING FOR A REASON** ★  
An evening of poetry, song, and celebration  
(an optional activity—\$50) ★

## Tuesday, November 14

8:00 AM–12:15 PM **Opening/Weaving**  
**RISKING YOUR SIGNIFICANCE**  
Dawna Markova, Rachel Bagby, Andy Bryner

12:15–1:45 PM *LUNCH*

### 1:45–3:15 PM **CONCURRENT SESSIONS C**

- C01** Seeing Over the Horizon: Using Simulators to Try Out Bold New Strategies • *Gary Hirsch*
- C02** Loosening the Grip of Polarization: The Public Conversations Project's Approach to Dialogue Design • *Maggie Herzig*
- C03** Vision, Values, and Relationship: Utilizing Visual Maps to Uncover Possibility • *Jack Regan, Michelle Boos-Stone*
- C04** How Wicked are "Wicked Messes," Really? • *Sheila Damodaran*
- C05** Building the Future by Hand: The Soweto Mountain of Hope Project • *Bongile Funani Mkhize, Kelebohile Marjorie Maleka*
- C06** Meeting the Challenge of Perfectionism • *Debbie Ramsey, Phil Ramsey*
- C07** Three Horizons: Shifting Vision to Lead Through an Emerging Future • *Sadruddin Boga*
- C08** Using Structural Leverage Points to Transform an Organization • *Sara Albright, Robin Moore*
- C09** Honoring the Voice of Young People in Our Conference Community • *Les Omotani*

3:15–4:00 PM *BREAK*

4:00–5:30 PM **JOBS FOR THE FUTURE: INVESTING  
IN TOMORROW'S SUCCESS**  
A Panel Presentation

*Speakers are subject to change without notice.*

■ **CASE STUDIES** give you a look at how an organization is using systemic tools to take wiser, more effective action, and offer insight into how you might apply those skills in your own setting.

■ **SKILL-BUILDING WORKSHOPS** offer practical, hands-on tools for developing and acting on foresight through disciplines such as systems thinking, storytelling, scenarios, simulation, and dialogue.

## Wednesday, November 15

8:00–10:30 AM **Opening/Weaving  
FORUMS**

- F01** Future Search: Using the Wisdom of the Whole System • *Richard M. Lent, Nancy Aronson*
- F02** Partnering to Create Tomorrow's Leaders: The Twin Cities Latino Coalition • *Sayra Pinto, Daniel Asquino, Ed Cronin, Neddy Latimer, Sergio Paez, Angelita Santiago*
- F03** Re-evolution: Youth are the Experts on Youth • *Tim Merry, the Re-evolution Youth, Deborah Frieze*
- F04** Uncovering the Will to Create the Future We Want: The "U-Process" in Practice at Nissan • *Tracy Huston, Sherry Immediato*

10:30–11:15 AM *BREAK*

11:15 AM–1:00 PM **WE'VE NEVER BEEN HERE  
BEFORE** Peter Senge

### CONFERENCE CLOSING

2:00–5:00 PM **TEAM WRAP-UP**  
*Charles Alday,  
Jen Hunter*

### POST-CONFERENCE SESSION

- Mastering The Beer Game: Effective Facilitation Techniques • *Rod MacDonald, Roberta Spencer, Jim Hines*

## THE CONFERENCE BOOKSTORE



offers resources to support your growth no matter where you are in your learning journey. Stop by for a book signing or just to browse and buy!